

मूल कोशिका विज्ञान एवं पुनर्योजी औषधि संस्थान (ब्रिक-इन्स्टेम) Institute for Stem Cell Science and Regenerative Medicine (BRIC-inStem)

(जैव प्रौद्योगिकी अनुसंधान और नवाचार परिषद, जैव प्रौद्योगिकी विभाग, विज्ञान और प्रौद्योगिकी मंत्रालय,

भारत सरकार के तहत एक स्वायत संस्थान)

(An Autonomous Institute under Biotechnology Research and Innovation Council, Department of Biotechnology, Ministry of Science and Technology, Govt. of India)

जीकेवीके कैंपस, बेल्लारी रोड, बैंगलोर/GKVK Campus, Bellary Road, Bangalore-560065

विज्ञापन संख्या/Advertisement No. BRIC-inStem/02/2025

The Institute for Stem Cell Science and Regenerative Medicine (www.instem.res.in), Bangalore, is an autonomous institute under the Biotechnology Research and Innovation Council of the Department of Biotechnology, Ministry of Science & Technology, Government of India. BRIC-inStem's mandate is to establish collaborative research programs in the field of stem cell biology, regeneration, and repair, in development and disease, with translational emphasis. In order to develop strengths in focused areas, research at BRIC-inStem is driven through collaborative interdisciplinary efforts, addressing questions that are beyond the scope of a single laboratory.

BRIC-inStem, Bengaluru, invites applications from exceptional candidates in the areas of Human Embryology, Reproductive Biology, Stem Cell Biology, and Regenerative Medicine, for faculty appointments at the rank of **Assistant, Associate, or Full Professor at** its **Centre for Research, Application and Training in Embryology (CReATE)**. This Centre is dedicated to advancing fundamental and translational research in early development, employing human stem cell-based models and allied approaches to explore applications in reproductive health, congenital anomaly prevention, and regenerative medicine.

Position Details: Eligible and interested candidates may apply in the scientific cadre on Direct Recruitment, failing which by Deputation/ Absorption basis: -

SI.	Post Code	Name of the Post	Level in Pay Matrix (as per 7 th CPC)	Category	No. of vacancy
1	02/25	Senior Professor (Scientist-H)	PL-15	Unreserved (UR)	02 (Two)
2	03/25	Senior Professor (Scientist-H)	PL-15	OBC(NCL)	01 (One)
3	04/25	Professor/Investigator (Scientist-G)	PL-14	Unreserved (UR)	03 (Three)
4	ロケ/フケ	Reader/Assistant Professor/ Assistant Investigator (Scientist-E)	PL-13	OBC(NCL)	01 (One)
5	1 06/25	Reader/Assistant Professor/ Assistant Investigator (Scientist-E)	PL-13	Scheduled Tribe (ST)	01 (One)
6	07/25	Fellow E (Scientist-D)	PL-12	Unreserved (UR)	01 (One)
				कुल\Total	09 (Nine)



Application Procedure: Call for applications is available on **[https://www.instem.res.in/facultypositions/]**. Shortlisted candidates will be invited for a seminar, interaction, and an interview.

Applications must include a CV and a well-articulated research plan that synergizes with BRIC-inStem's mandate. (https://www.BRIC-inStem.res.in/research). In particular, applicants interested in working collaboratively towards developing and/or applying new approaches and cutting-edge technologies that would lead to insight into fundamental aspects of stem cell biology and/or translation towards regenerative medicine are preferred.

In addition, the cover letter and research proposal should clearly articulate how the applicant's research program will synergize with the CReATE program (https://instem.res.in/research/major-inst-programmes/create/). Applicants may write to head create@instem.res.in with any questions in this regard.

Additional information: BRIC-inStem has modern, well-equipped laboratories operating at international standards with excellent infrastructure support, geared to facilitate frontier stem cell science. In recognition of its scientific rigor and ethical integrity, inStem has been included in the prestigious "Circle of Stem Cell Institutes & Centers" of the International Society for Stem Cell Research (ISSCR) (https://www.isscr.org/circle-of-stem-cell-institutes-centers). State-of-the-art facilities are easily accessible. inStem promotes translational efforts through encouraging entrepreneurship activities by inStem faculty. Researchers can benefit from the ecosystem of the Bangalore Life Science Cluster (BLiSC), which has excellent research facilities and well-established mechanisms for interaction with industry, venture capitalists, and other professional bodies. inStem also provides international quality stem cell training.

Faculty are expected to undertake high-quality research and contribute to the mandate of the institute, mentor Ph.D. students and postdoctoral fellows and contribute to the teaching and outreach activities of BRIC-inStem. While generous start-up support is provided, inStem faculty have an excellent track record of securing prestigious fellowships and substantial extramural funding, which is encouraged. Successful candidates will benefit from an intellectually vibrant hub of scientific innovation, with opportunities to contribute to pioneering advancements in human developmental biology and regenerative medicine

Compensation/ Pay Details: The post carries the Pay Levels as mentioned against each in the pay structure of the 7th CPC Pay Matrix (Entry Level) and other benefits which include Dearness Allowance, House Rent Allowance (in lieu of accommodation), Transport Allowance, Children Education Allowance, Leave Travel Concession, and Medical Facilities applicable to the institute from time to time. The selected candidate will be covered under the National Pension System (NPS).

Eligibility Criteria: Essential Educational Qualifications and Experience required for the posts are as under:



Post Code	Post Name	Educational Qualification & Experience Requirements
02/25 8 03/25	Senior Professor (Scientist- 'H') (Pay Level-15)	Essential Qualification & Experience: Direct Recruitment: Ph.D. in Life Sciences or other Allied Sciences or equivalent with 15 years R&D experience, including Ph.D. demonstrated by strong publications, and successful funding of competitive extramural grants. Relevant experience in the area of organismal, cellular, molecular, systems biology, or biotechnology. The broad focus areas of experience should include (but not be restricted to), Pluripotency and Self Renewal, Differentiation, Tissue Engineering/ animal Models, Stem Cells, Mathematical/Systems Biology, Bioinformatics, and Chemical Biology. Experience for Deputation: Scientists from Central/State Governments, Research institutes, Autonomous Bodies etc: - (i) Holding analogous post on a regular basis in the parent Department or (ii) With 3 years' service in level 13-A or equivalent in the Parent cadre/Department and possessing the essential qualification and experience as mentioned above. Desirable Qualifications: An outstanding scientist and educator whose research and teaching interests align with our commitment to advancing knowledge in developmental and reproductive sciences, with translational potential in regenerative medicine. Should contribute to the focused research themes at the Centre, with the ability to foster interactions among basic scientists and clinicians. Ph.D or equivalent in a relevant field. Postdoctoral research experience with a strong publication record. Preferred areas of expertise include human developmental biology, reproductive endocrinology, stem cell-based disease modelling, and translational and regenerative therapies. Expertise in bioethics and regulatory aspects of human embryo and stem cell research. Demonstrated ability to secure competitive research funding at the national and international level and lead major programs. Experience in teaching and curriculum development. Expertise in advanced techniques such as CRISPR, organoid culture, single-cell omics, bioengineering, computational approaches, etc.
04/25	Professor /Investigator (Scientist- 'G') (Pay Level-14	Essential Qualification & Experience: Direct Recruitment: Ph.D. in Life Sciences or other allied sciences or equivalent with 15 years R&D experience including Ph.D. of independent research experience demonstrated by strong publications and successful funding of competitive extramural Grants.



		Should be an outstanding scientist with a strong and exceptional research record with independent discovery research and collaborative/thematic research of a high order. Experience for Deputation: Scientists from Central/State Governments, Research institutes, Autonomous Bodies etc: - (i) Holding analogous post on a regular basis in the parent Department or (ii) With 5 years' service in level 13-A or equivalent in the Parent cadre/Department and possessing the essential qualification and experience as mentioned above. Desirable Qualifications: An outstanding scientist and educator whose research and teaching interests align with our commitment to advancing knowledge in developmental and reproductive sciences, with translational potential in regenerative medicine. Should contribute to the focused research themes at the Centre, with the ability to foster interactions among basic scientists and clinicians. Ph.D. or equivalent in a relevant field, Postdoctoral research experience with a strong publication record, Preferred areas of expertise include human developmental biology, reproductive endocrinology, stem cell-based disease modelling, translational and regenerative therapies, Expertise in bioethics and regulatory aspects of human embryo and stem cell research Demonstrated ability to secure competitive research funding at the national and international level Experience in teaching relevant PhD level courses, Expertise in advanced techniques such as CRISPR, organoid culture, single-cell omics, bioengineering, computational approaches, etc.
05/25 & 06/25	Reader/Assistant Professor/Assistant Investigator (Scientist-E) (Pay Level-13)	Direct Recruitment: Ph.D. in life sciences or other Allied Sciences or equivalent with 8 years R&D experience, including Ph.D., demonstrated by strong publications and successful funding of competitive extramural grants. Should be an outstanding scientist with a strong and exceptional research record, with independent discovery research of high quality. Should have a strong research record with a promise to contribute to the focused research at the institute and /or carry out their own discovery-driven research. Experience for Deputation: Scientists from Central/State Governments, Research Institutes, Autonomous Bodies, etc. (i) Holding analogous post on a regular basis in the parent Department or (ii) With 4 years' service in Level 12 or equivalent in the parent cadre/ Department and possesses the essential qualification & experience as mentioned above.



		Desirable qualifications: An outstanding scientist whose research and teaching interests align with our commitment to advancing knowledge in developmental and reproductive sciences, with translational potential in regenerative medicine. Ph.D or equivalent in a relevant field, Postdoctoral research experience with a strong publication record. Preferred areas of expertise include human developmental biology, reproductive endocrinology, stem cell-based disease modelling, and translational and regenerative therapies. Demonstrated ability to secure competitive research funding. Expertise in advanced techniques such as CRISPR, organoid culture, single-cell omics, bioengineering, computational approaches, etc
07/25 D)	ow E (Scientist-	Essential Qualifications & Experience Direct Recruitment: Master's in Life Sciences/Engineering or Medicine or equivalent, with 5 years' experience. Desirable qualifications: An outstanding scientist whose research and teaching interests align with our commitment to advancing knowledge in developmental and reproductive sciences, with translational potential in regenerative medicine. Ph.D or equivalent in life sciences or other allied sciences. Postdoctoral research experience with a strong publication record Should have a strong research record with a promise to contribute to the focused research themes at the institute and/or carry out their own discovery-driven research experience in the relevant field. Preferred areas of expertise include human developmental biology, reproductive endocrinology, stem cell-based disease modelling, and translational and regenerative therapies. Demonstrated ability to secure competitive research funding. Expertise in advanced techniques such as CRISPR, organoid culture, single-cell omics, bioengineering, computational approaches, etc Experience for Deputation: Scientists from Central/State Governments, Research Institutes, Autonomous Bodies, etc. (i) Holding analogous post on a regular basis in the parent Department or (ii) With 4 years' service in Level- 11 or equivalent in the parent cadre/ Department and possesses the essential qualification & experience as mentioned above.



Age Limits		
Senior Professor (Scientist-H) - Post Code-02/25 (UR)		
55 years for Direct Recruitment/Not exceeding 58 years for Deputation		
Senior Professor (Scientist-H) – Post Code-03/25 (OBC(NCL)		
55+3 years for Direct Recruitment/Not exceeding 58 years for Deputation		
Professor/Investigator (Scientist-G) – Post Code-04/25 (UR)		
55 years for Direct Recruitment/Not exceeding 58 years for Deputation		
Reader/Assistant Professor/Assistant Investigator (Scientist-E) – Post Code-05/25 {OBC(NCL}		
Not exceeding 50+3 years for Direct Recruitment and 55 years for Deputation		
Reader/Assistant Professor/Assistant Investigator (Scientist-E) – Post Code-06/25 (ST)		
Not exceeding 50+5 years for Direct Recruitment and 55 years for Deputation		
Fellow-E/ Scientist-D – Post Code-07/25 (UR)		

Reservation/Relaxation Benefits:

1. Reservation for SC/ST/OBC (NCL) Central List/PwBD will be applicable as per Govt. of India rules and guidelines, notifications, and amendments, etc., issued from time to time.

Not exceeding 45 years for Direct Recruitment and 50 years for Deputation

- 2. Candidate(s) who wish to be considered against reserved vacancies and seek other concessions applicable to the reserved categories must submit the requisite certificate(s) in the prescribed proforma from the Competent Authority, for availing such reservation.
- 3. A person seeking appointment on the basis of reservation to the OBC (NCL) Central List must ensure that he/she possesses the caste/community certificate (applicable for the Central list only) and does not fall in the creamy layer on the crucial date. The crucial date for this purpose will be the last date for receipt of online applications. The OBC(NCL) candidates applying for posts should submit an OBC (Non-Creamy Layer) certificate issued during the Financial Year (FY) 2025 2026 [issued on or after 01.04.2025].
- 4. Caste certificate in the prescribed proforma has to be produced by the candidate seeking reservation as SC/ST/OBC (NCL) Central List from the Competent Authority, indicating clearly the candidate's Caste, the Act/Order under which the Caste is recognized as SC/ST/OBC (NCL) Central List. A candidate will be eligible to get the benefit of community reservation only in case the



particular caste to which the candidate belongs is included in the list of reserved communities issued by the Central Government for that State.

- 5. SC, ST, OBC (NCL) Central List, who are selected on their own merit without relaxed standards/concession (except fees), will not be adjusted against the reserved share of vacancies. Such candidates will be accommodated against the unreserved vacancies earmarked for the UR category. The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC (NCL) Central List candidates.
- 6. SC, ST, and OBC(NCL) Central List candidates who qualify on the basis of relaxed standards, viz, age limit, experience or qualifications, extended zone of consideration (cut of marks) etc., irrespective of his/her merit position, will be counted against the reserved vacancy and not against unreserved vacancies.
- 7. The candidate seeking the benefit of reservation must possess a valid caste certificate in the prescribed format, by DoPT, issued by an authority competent to issue such a certificate in the State on the closing date of application. In case the caste or income certificate is not in the prescribed format, the candidature will not be eligible for availing the reservation benefit for appointment.
- 8. Definition of Specified Disabilities is provided in the Schedule of Persons Rights of Persons with Disabilities Act, 2016. Degree of Benchmark Disability for reservation and Competent Authority for Issue of Disability Certificate: Only such persons would be eligible for relaxation in conditions/ reservation in posts who suffer from not less than 40% of relevant benchmark disability. Those Persons with Benchmark Disabilities (PwBD) who have availed the relaxation and/or reservation and shortlisted for Document Verification have to submit Certificate of Disability issued by the Competent Authority as per the form V, VI and VII of rule 18(1) under chapter 7 of Rights of Persons with Disabilities Rules, 2017 dated 15.06.2017. Refer prescribed proformas for the revised formats. The existing certificates of disability issued under the Persons with Disabilities Act, 1995 (since repealed) shall continue to be valid for the period specified therein.
- 9. Persons with Benchmark Disabilities (PwBD) can apply to the respective posts even if the post is not reserved for them but has been identified as Suitable. However, such Applicants will be considered for selection to such a post by the general standard of merit. Persons suffering from not less than 40% of relevant disability shall alone be eligible for the benefit of reservation and other relaxations as permissible under the rules. Thus, PwBD persons can avail the benefit of reservation and other concessions and relaxations as permissible under the rules only when the degree of physical disability is 40% or more and the posts are suitable for PwBD candidates.
- 10. Special Note for all Candidate(s) seeking reservation/relaxation benefits: All those candidate (s) seeking reservation/relaxation benefits available for SC/ST/OBC (NCL)/ PwBD must ensure that they are entitled to such reservation/relaxation as per the eligibility prescribed in the Rules/notice. They should be in possession of all the requisite certificates in the prescribed format in support of their claim as stipulated in the Rules/notice, on the last date of the receipt of the online application.



Nationality: Indian National/NRI/PIO/OCI

Procedure for application for those who are already in Govt. Employment /PSUs/ Autonomous Bodies etc.: Candidates employed in Government/ Public Sector Undertakings/ State Government/ Autonomous Organizations etc. and Departmental Candidates should produce a No Objection Certificate (NOC) from the present employer at the time of interview, failing which the candidate will not be allowed to appear in the Interview.

Application Fee (only online):

UR & OBC candidates applying for Scientist-H & G Post Code- 02/25, 03/25 & 04/25	₹ 1770/- (₹1500/- plus 18% GST)
UR & OBC(NCL) candidates applying for Scientist- E Post Code-05/25 & Scientist D, Post Code-07/25	₹ 885/- (₹750/- plus 18% GST)
UR & OBC(NCL) candidates from abroad with OCI Status for the Scientist-H & G Post Code-02/25, 03/25 & 04/25, Scientist- E Post Code-05/25, Scientist D, Post Code-07/25	USD \$ 45
Bank/ Transaction Charges are to be borne by the candidate	

Exemption from Payment of Application Fee: As per the prevailing guidelines of the Government of India (i) SC/ST community and (ii) Women and PwBD category of any community are exempted from Application Fee. Supporting certificates should be uploaded for SC/ST & PwBD candidates.

Payment of Application Fee: The Fee for applications other than exempted categories application fee is to be paid online through Credit Card/Debit Card/Net Banking/UPI. Application Fees paid by the candidates who have not submitted their application or whose application is not shortlisted will not be refunded. All applicable service charges, bank charges etc. shall be borne by the applicants only. Without a deposit of application fees, the application would not be processed. Kindly refer to the link below for the payment options. After remitting the application fees to the bank account or through QR code/UPI ID using the information available in the link below, the payment reference number is to be mentioned in the online application form.

https://www.instem.res.in/jobportal/sites/default/files/users/aoestt/Payment options-new.pdf Important Dates:

Publishing of Advertisement in Employment News (E-Edition)	27.12.2025
Publishing of Advertisements in Local/National Newspapers	20.12.2025
Publishing of Advertisement on the website	08.12.2025
The last date for receipt of the online application	15.01.2026



How to Apply: To apply for the position, interested candidates may log into the BRIC-inStem website – Careers- Faculty positions (https://www.instem.res.in/facultypositions). The applicant must fill out the online application form and upload the following on the application portal:

- (i) A complete curriculum vitae.
- (ii) A well-articulated research plan that must closely align and synergizes with the research focus of CReATE at BRIC-inStem.
- (iii) A cover letter articulating synergies with the research focus of inStem, and indicating the position and advertisement number.
- (iv) Latest Caste and/or Disability Certificate from the competent authority as per Gol norms, as applicable

General Conditions & Important Notes:

- 1. BRIC-inStem is a premier organization under the Biotechnology Research and Innovation Council, the Department of Biotechnology, Government of India, and its mandate is world-class research. The institute is looking for applicants with the requisite capabilities, skills, qualifications, aptitude, merit, and suitability to fulfill the institute's objectives. Merely meeting minimum eligibility criteria will not automatically entitle a candidate to be called for assessment. The prospective applicants should align with the requirements of a scientific and research institute and be willing to work in a competitive environment with full enthusiasm and dedication. There is a probation period of 2 years for the posts.
- 2. An incomplete online application, such as one without a photograph and signature, an inhuman/inappropriate photograph and/or signature uploaded in the online application form, or an unsuccessful fee payment, will not be considered valid. Incomplete applications will be summarily rejected, and no correspondence in this regard will be entertained.
- 3. Candidates must ensure that he/she fulfills the eligibility criteria as stipulated in the advertisement before filling out the application.
- 4. The cut-off date/crucial date for determining various eligibility criteria (Educational Qualifications, age limit, etc.) will be the last date for receipt of online applications, including the extended date, if any.
- 5. Candidates are advised to keep a printout of the application form for future references.
- 6. Candidates are required to assess their eligibility for the post before remitting the fee. No claim on refund of the fee paid will be entertained.
- 7. Institute reserves the right to interpret all rules including wherever it is not specifically mentioned, and may cancel the candidature without assigning any reason(s).
- 8. Candidates are advised to fill in their correct and active e-mail addresses in the online application as all correspondence will be made by the institute through e-mail only. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, please visit the institute website regularly, for subsequent amendments, if any, in the advertisement, and for results.
- 9. Please note that all the particulars mentioned in the online application, including Name of the Candidate, Category, Date of Birth, Post Applied for, Address, Mobile Number, E-mail ID, etc., will be considered final and no change/modifications will be allowed after submission



of the online application form. Candidates are hence requested to fill in the online application form with the utmost care, as no correspondence regarding change of details will be entertained. The Institute will not be responsible for any consequences arising out of furnishing incorrect and incomplete details in the application or omission to inStem the Advertisement. No. BRIC-inStem/02/2025. If it is found at a later date that any information given in the application is incorrect/false, the candidature/appointment is liable to be cancelled/terminated.

- 10. The institute reserves the right to withdraw any or all advertised posts at any time without assigning any reason, and also to fill or not to fill the posts advertised. The institute also reserves the right to increase/decrease the number of posts so advertised.
- 11. The Institute reserves the right to determine the mode of screening and evaluation for the purpose of shortlisting and selecting applicants.
- 12. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director, BRIC-inStem, in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, the conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual.
- 13. It may be noted that candidature will remain provisional till the veracity of the concerned documents is verified by the institution. Only those qualifications and experience that are relevant to the field of research at BRIC-inStem will be considered.
- 14. Selected candidates may be posted and transferred anywhere in India as per the requirement of the institute.
- 15. BRIC-inStem does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of any reason or for any other reason beyond the control of the institute. Please note that online is the only valid application method. No other mode of application or incomplete steps would be accepted, and such applications would be rejected. Any information submitted by an applicant in his/ her application shall be binding on the candidate personally, and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.
- 16. Any canvassing by or on behalf of the candidates or to bring political or other outside influence about their selection/recruitment shall be considered a disqualification.
- 17. Appointment of candidates shall be as per the institute's Recruitment Rules and the Government of India instructions from time to time and will be subject to their being found medically fit and the verification of character, antecedents, and caste, wherever applicable.
- 18. No person shall be eligible for appointment who has previously been dismissed or compulsorily retired from the service of a Department of a State or the Central Government or any Public Sector Undertaking/ Autonomous institute, etc.
- 19. No person shall be eligible for appointment who has been convicted in a Court of law for any offense involving moral turpitude.
- 20. BRIC-inStem may retain data available in online applications received from candidates only for a limited period of six months after completion of the recruitment process i.e. the issuance of an offer letter to the selected candidate.



- 21. BRIC-inStem strives to have a gender-balanced workforce that reflects an all-India character. Hence, candidates from all over the country and female candidates are especially encouraged to apply.
- 22. No person, (i) who had entered into or contracted a marriage with a person having a spouse living; or (ii) who has a spouse alive, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post.
- 23. All degrees acquired by the applicant should be from a recognized Institute/University.
- 24. Candidates shortlisted for interview will have to produce original documents for verification in support of their application regarding reservation category, educational qualification, experience, and other claims.
- 25. The period of experience shall be counted after the date of acquiring the minimum prescribed educational qualifications, i.e., only post-qualification experience will be counted.
- 26. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Hon'ble Courts situated at Bengaluru only.
- 27. Candidate(s) should note that the Date of Birth as recorded in the Class 10th /Matriculation/Secondary Examination Certificate or marks sheet of Matriculation or equivalent Examination issued by the Central/State Board will be valid.
- 28. The terms of appointment shall be governed by the applicable rules, regulations, and bylaws of the Institute/Council, as may be amended from time to time. Compliance with the established code of conduct is mandatory for all employees.
- 29. Category [General (UR)/OBC(NCL)/SC/ST/PwBD] once filled by the candidate in the online application form will not be changed, and no benefit of other category will be admissible.
- 30. More than one application should not be submitted by any candidate for any particular post. In case of multiple applications for any one post, only the last application will be considered.
- 31. Any further information/corrigendum/addendum/details regarding Applications or applicants/any other information regarding schedule of interviews/ notices/ results shall be posted on the official website of inStem (https://www.instem.res.in) only, and no separate notification shall be issued in the print media (Press). Thus, the candidates are advised to keep themselves updated by frequently checking the official website of inStem.

संपर्क करें/Contact Us:

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वेबसाइट/Website:

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ई-मेल/E-Mail:

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