

**INSTITUTE FOR STEM CELL SCIENCE AND REGENERATIVE MEDICINE**  
**(An Autonomous Institute of the Department of Biotechnology, Govt. of India)**  
GKVK Campus, Bellary Road, Bangalore-560065

**Advertisement No. inStem/05/2022**

The Institute for Stem Cell Science and Regenerative Medicine (inStem, [www.instem.res.in](http://www.instem.res.in)), an Autonomous Institute of the Department of Biotechnology, Government of India, invites online applications from eligible and interested candidates under following Scientific Cadres on Direct Recruitment failing which by Deputation/ Absorption.

**Mode of Applications:** Only online applications will be accepted. Applications received through any other mode shall stand rejected automatically.

Sl.	Post Code	Name of the Post	Level in Pay Matrix (as per 7 <sup>th</sup> CPC)	Category
1	13/22	Reader/Assistant Professor/Assistant Investigator (Scientist-E)	PL-13	<b>OBC</b>
2	14/22			<b>UR</b>
3	15/22	Fellow-E/ Scientist-D	PL-12	<b>OBC</b>
4	16/22			<b>UR</b>
5	17/22			<b>UR</b>

**About the Posts:** The Institute for Stem Cell Science & Regenerative Medicine ([www.instem.res.in](http://www.instem.res.in)), Bangalore is an autonomous institute of the Department of Biotechnology, Government of India. inStem's mandate is to establish collaborative research programs in the field of stem cell biology, regeneration and repair in development and disease and with translational emphasis. In order to develop strengths in focused areas, research at inStem is programmatic, driven through collaborative inter-disciplinary themes, addressing questions, which are beyond the scope of a single laboratory. inStem shares a campus and research facilities with the National Centre for Biological Sciences (NCBS-TIFR) and the Centre for Cellular and Molecular Platforms (CCAMP).

Applications must include a CV and a well-articulated research plan that closely aligns and synergizes with ongoing research in the following themes: Brain Development and Disease Mechanisms (BDDM) and Center for Cardiovascular Biology and Disease (CCBD). The BDDM seeks to understand the development of the mammalian brain at multiple scales of organization from molecules to brain circuits and behavior. The cardiovascular biology theme is engaged in mapping structural, cell-biological and genetic basis of cardiovascular biology using stem cells, animal models and human genetics. Candidates should be interested in exploring cellular, inter-cellular/tissue and physiological connections of these systems. Outstanding applications that bridge themes at inStem in addition to these two will also be considered, but all other requirements apply. Thus, research programs that span more than one theme will be considered. However, the integration, if spanning more than one theme, must be clearly explained and justified.

**Compensation / Pay Details:** The post carries the Pay Levels as mentioned against each in the pay structure of 7<sup>th</sup> CPC Pay Matrix (Entry Level) and other benefits which include Dearness Allowance, House Rent Allowance (in lieu of accommodation), Transport Allowance, Children Education Allowance, Leave Travel Concession, Medical Facilities as per Govt. of India Rules. The selected candidate will be covered under National Pension System (NPS).

**Eligibility Criteria:** Essential Educational Qualifications and Experience required for the post are as under:

Post Code	Post Name	Educational qualification & experience requirements
13/22 & 14/22	Reader/Assistant Professor/Assistant Investigator (Scientist-E)- Pay level-13	<p><b>Essential Qualification &amp; Experience</b> PhD in life sciences or other Allied Sciences or Equivalent with 8 years R &amp; D experience including PhD, demonstrated by strong publications and successful funding of competitive extramural grants.</p> <p>Should be an outstanding scientist with a strong and exceptional research record with independent discovery research and collaborative/thematic research of a high order. Should have a strong research record with promise to contribute to the focused research theme at the Centre and/or carry out their own discovery driven research.</p> <p><b>Experience for Deputation:</b> Scientists from Central/State Governments, Research Institutes, Autonomous Bodies etc. (i) Holding analogous post on regular basis in parent Department or (ii) With 4 years' service in Level 12 or equivalent in the parent cadre/ Department and possess the essential qualification &amp; experience as mentioned above.</p>
15/22, 16/22 & 17/22	Fellow-E/ Scientist-D (Pay Level 12)	<p><b>Essential Qualification &amp; Experience</b> Masters in Life Sciences/Medicine or equivalent, with 5 years' experience. <b>Desirable:</b> Ph.D in Life Sciences or other Allied Sciences. Five years of previous experience relevant to statutory and regulatory requirements in a biomedical research environment</p> <p><b>Experience for Deputation:</b> Scientists from Central/State Governments, Research Institutes Autonomous Bodies etc. (i) Holding analogous post on regular basis in parent Department or (ii) With 4 years' service in Level- 11 or equivalent in the parent cadre/ Department and possess the essential qualification &amp; experience as mentioned above.</p>

<b>Age Limits</b>	
<b>Scientist E – 2 Posts (1- OBC &amp; 1 -UR) (Post Codes-13/22 &amp; 14/22)</b>	
Not exceeding 50 years for Direct Recruitment and 55 years for Deputation	
<b>Fellow-E/ Scientist-D – 3 Posts (1- OBC &amp; 2 -UR) (Post Code-15/22, 16/22 &amp; 17/22)</b>	
Not exceeding 45 years for Direct Recruitment and 50 years for Deputation	
<b>Age Relaxation</b>	
OBC (NCL)	3 years
Persons with Benchmark Disability + OBC	13 years subject to the condition that maximum age of the applicant on the crucial date shall not exceed 56 years.

**Reservation/Relaxation Benefits:** Reservation/relaxation benefits regarding age, minimum qualifying criteria etc. are applicable to the OBC candidates applying against the vacancies earmarked for them, in accordance with the extant Govt. of India instructions/ orders/ circulars.

- 1) All candidates applying against unreserved (UR) vacancies will be treated as General candidates.
- 2) Candidates seeking reservation/relaxation benefits must support their claim with duly self-attested copies of relevant certificates issued by Govt./notified Competent Authority, at the time of document verification or whenever required by inStem, else their claim for any relaxation/ concession etc. will not be considered and their application will be treated under Unreserved (UR) category.
- 3) Reservation/relaxation benefits regarding age, minimum qualifying criteria etc. are applicable to the OBC candidates applying against the vacancies earmarked for them, in accordance with the extant Govt. of India instructions/ orders/ circulars

**Nationality:** Indian National/NRI/PIO/OCI

**Procedure for application for those who are already in Govt. Employment /PSUs/ Autonomous Bodies etc.:** Candidates employed in Government/ Public Sector Undertakings/ State Government/ Autonomous Organizations etc. and Departmental Candidates should produce No Objection Certificate (NOC) from the present employer at the time of Interview, failing which the candidate will not be allowed to appear in the Interview.

**Eligibility Criteria:** All eligibility conditions will be determined with reference to the crucial date of eligibility as mentioned in this advertisement.

**Application Fee (only online):**

Unreserved & OBC candidates	₹ 500/-
Unreserved & OBC candidates from abroad with OCI Status	USD \$ 30

**Exemption from Payment of Application Fee:** As per the prevailing guidelines of Government of India of (i) SC/ST community (ii) Women and PwD category of any community are exempted from Application Fees. Supporting certificates should be uploaded for SC/ST & PwD candidates.

**Payment of Application Fee:** Fee for other than exempted categories application fee is to be paid online through Credit Card/Debit Card/Net Banking/UPI. Application Fee paid by the candidates who have not submitted their application or whose application is not shortlisted will not be refunded. All applicable service charges, bank charges etc. shall be borne by the applicants only. Without deposit of application fees, the application would not be processed. Kindly refer to the below link for the payment options. After remitting the application fees to the bank account or through QR code/UPI ID using the information available in link given below, the payment reference number is to be mentioned in the online application form <https://www.instem.res.in/facultypositions/payment-options>

**Important Dates:**

Publishing of Advertisement in Employment News (E -Edition)	04.06.2022
Publishing of Advertisement in Local/National News papers	04.06.2022
Publishing of Advertisement on website	31.03.2022
Last date for receipt of online application	<b>30.09.2022</b>

**How to Apply:**

To apply for the position, interested candidates may log into inStem website – Careers-- Faculty positions (<https://www.instem.res.in/faculty-positions>).

A complete application will include a well-articulated research program plan that closely aligns and synergises with ongoing research in the themes, accompanied by a CV, names of eight professional referees as well as a cover letter clearly outlining their research accomplishments and the intersections of their future research with a theme. Incomplete applications, missing any of these sections will not be considered. Applicants are encouraged to engage with theme coordinators for the articulation of their research plans, however these discussions will not influence the process of selection and shortlisting process. Alignment and integration of the applicant’s research program with the overall trajectory of a theme is a key criterion for shortlisting. Interdisciplinary and collaborative research is strongly encouraged. inStem Investigators are expected to apply for grant funding but in the first instance, initial support is provided.

The applicant needs to fill the online application form and upload the following on the application portal:

- A complete curriculum vitae.
- A well-articulated research plan that must closely align and synergizes with ongoing research in any one (at most two) of the themes.
- A cover letter articulating synergies with the selected theme[s] and indicating the position and advertisement number.

**General Conditions & Important notes:**

1. Incomplete applications shall be summarily rejected and no correspondence in this regard shall be entertained.
2. Candidates must ensure that he/she fulfils the eligibility criteria as stipulated in the advertisement prior to filling the application.
3. All eligibility conditions will be determined with reference to the crucial date of eligibility i.e. the closing date of receipt of applications.
4. Candidates are advised to keep a printout of the application form.

5. Any amendment related to this recruitment shall be made available only on the Institute's website.
6. Candidates are required to assess their eligibility for the post before remitting the fee. No claim on refund of fee paid will be entertained.
7. Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated at Bengaluru only
8. Institute reserves the right to interpret all rules including wherever it is not specifically mentioned and may cancel the candidature without assigning any reason (s).
9. The decision of the inStem in respect of selections shall be final and no correspondence in this regard will be entertained. Canvassing in any type from any source will disqualify the candidature of the applicant.
10. No correspondence whatsoever will be entertained from the candidates regarding postal delay / E-mail communications, conduct and result of interview and reasons for not being called for interview or selection.
11. Candidates are advised to fill their correct and active e-mail addresses in the online application as all correspondence will be made by the institute through e-mail only. Test/Interview schedule will be e-mailed in due course to the candidates in their registered e-mail. No separate letter (Hard copy) will be sent for this purpose. Further, for any updates, please visit the institute website regularly, for subsequent amendments, if any, in the advertisement and for results.
12. In online application form correctness of information, being provided is the responsibility of the applicants. All the details furnished in the online application will be treated as final and no changes shall be entertained. Application once submitted, cannot be altered or resubmitted under any circumstances. Further, no request with respect to making changes in any data/particulars entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. If it is found at later date that any information given in the application is incorrect / false, the candidature / appointment is liable to be cancelled / terminated.
13. The institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason and also to fill or not to fill any or all the posts advertised. The institute also reserves the right to increase / decrease the number of the post so advertised.
14. Candidates applying for more than one post should apply in separate application forms. Separate application fees will also be required to be paid (as applicable)
15. The candidates who have submitted experience certificates from PSU/Autonomous bodies and their pay scales are different, it is their responsibility to submit equivalent certificate for consideration of their experience. Otherwise, that experience may not be considered.
16. The institute has the right to decide the mode of screening and testing the applicant for short listing and selection.
17. In case of any mistake occurring inadvertently in the process of selection, which may be detected at any stage even after the issue of offer of appointment, the Institute reserves the right to withdraw/cancel/modify any communication made to the candidates.

18. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Director, inStem in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of examination/ interview will be final and no query or correspondence will be entertained in this connection from any individual.
19. The Institute reserves the right to withdraw/cancel the advertisement at any stage of recruitment process and may keep the advertised vacancy unfilled. No correspondence will be entertained in this regard.
20. DBT-inStem is a premier organization under the Department of Biotechnology, Government of India and its mandate is world class research. The institute is looking for Applicants with requisite capabilities, skills, qualifications, aptitude, merit and suitability to fulfil the institute's objectives. Merely meeting minimum eligibility criteria will not automatically entitle a candidate to be called for assessment. The prospective applicants should align with the requirements of a scientific and research institute and willing to work in a competitive environment with full enthusiasm and dedication.
21. It may be noted that candidature will remain provisional till the veracity of the concerned documents are verified by the Appointing Authority.
22. Qualification and experience in the relevant field alone will be considered

**Contact Us:**

Institute for Stem Cell Science and Regenerative Medicine GKVK Campus, Bellary Road, Bangalore – 560065	Website: <a href="http://www.instem.res.in">www.instem.res.in</a> Phone: 080-23666001
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**Women candidates fulfilling the eligibility conditions are encouraged to apply**